

Pinellas County Sheriff's Office

"Leading The Way For A Safer Pinellas"



LICENSED PRACTICAL NURSE (LPN)

JOB CODE: 37520	PAY GRADE: LPN 1	PAY RANGE: \$57,200 - \$83,200
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GENERAL DESCRIPTION

Under the general direction supervision of the Assistant Director of Nursing, Clinical Supervisor, and/or Registered Nurse, within the license scope, this position evaluates inmates' healthcare needs, and provides necessary and appropriate nursing care while observing all security requirements. Work is reviewed through observation and results obtained. **Shift work required**

SUPERVISES OTHERS: No

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Carries out designated nursing procedures, including administration of medications, assisting in the planning and formulation of nursing care plans; observes records and reports symptoms, reactions and changes in the conditions of all inmates; provides care based upon inmate need/condition
- Assists with activities of daily living with special attention to therapeutic significance; triage inmates for sick call; refer inmates to an RN or upper level provider; render care and treatment according to protocol
- Attends staff meetings; attends educational classes as required by the license as well as accreditation standards; assists with the orientation of new members
- Assists the MD/DO/PA/NP with sick call and minor surgical procedures when necessary; responsible for implementation of physician's orders as directed
- Utilizes problem oriented medical record (SOAP format) to document all inmate contacts; maintains confidentiality of all inmate healthcare interactions
- Maintains logs and prepares accurate statistics and other reports as directed; assists with the reordering and stocking of supplies; maintains a clean work area
- Responds to emergencies with all necessary equipment
- Regular and reliable attendance is required as an essential function of the position
- This position is considered essential and, in the event of an emergency or natural disaster, will be required to report to work
- Participates in Sheriff's Office recruitment and community relations activities as directed
- This list is not intended to be all-inclusive and you may not be responsible for every item listed. The employer reserves the right to assign additional functions and responsibilities as necessary Regular and reliable attendance is required as an essential function of the position



QUALIFICATIONS

- High School graduation or equivalent diploma from an institution accredited by an accrediting body recognized by the U.S. Department of Education (DOE) or licensed as a degree granting institution by the Commission for Independent Education
- Graduation from an accredited LPN program
- Licensed as a LPN in the State of Florida
- Maintain appropriate, unrestricted credentials according to the licensure, certification, and registration requirements of the jurisdiction
- Satisfactory completion of 30 + hour IV Certification
- CPR – BLS or ACLS Certification
- Must possess a valid Florida driver's license
- Consideration for this position requires a credit check

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of organizational procedures, policies, practices, rules and regulations governing activities of the administrative functions and their interpretations
- Ability to work independently on complex and confidential tasks
- Ability to interact effectively and courteously with all, and to establish and maintain effective working relationships with members, other agencies, and the public
- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the workplace

PHYSICAL ABILITIES

The physical abilities listed below are requirements to perform the essential functions and responsibilities.

- Visual acuity of 20/30 vision standard in each eye; if corrective lenses must be used to satisfy 20/30 vision standard, uncorrected vision should be no worse than 20/100 in each eye.
- Hearing acuity, single hearing levels should not exceed 25 decibels at either 500, 1000, or 2000 Hz nor exceed 30 decibels at 3000 Hz frequencies in each ear.
- Must be able to climb stairs for fire drills, Code 99, and other purposes
- Must have full range of motion to administer medical attention and perform CPR on the floor and in other confined areas
- Must be able to pass the annual skills assessment
- Sit up to 3 hours per day
- Stand up to 3 hours per day

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- Walk up to 6 hours per day
- Continuously lift up to 10 lbs.
- Occasionally lift up to 50 lbs.
- Continuously bend, squat, reach, kneel and twist