

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** JUNE 28, 2016

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY *RW*  
Professional Standards Bureau

**SUBJECT:** AI-16-014 SHERIFF'S FINDING

Per Sheriff Gualtieri, Inmate Records Shift Supervisor Kimberly Pohle, #57191, will receive the following as a result of AI-16-014:

1. Demotion to Intake Specialist

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Lora Smith  
Major Rich Nalven  
Captain Dennis Fowler  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart, General Counsel  
Purchasing-Uniform Supply  
Payroll  
Kimberly Pohle

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: JUNE 21, 2016**

**TO: INMATE RECORDS SHIFT SUPERVISOR KIMBERLY POHLE, #57191**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-16-014**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, April 18, 2016, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.21, Chronic Offender.

Synopsis: On December 23, 2014, you scheduled an inmate for release on an incorrect (misdemeanor) bond amount. You failed to review the entire file on the inmate who was charged with a felony, but incorrectly booked as a misdemeanor. As a result, the inmate was released on the incorrect severity of charge and incorrect bond amount. This was investigated under AR-15-004, which resulted in a Counseling for violating General Order 3-1.3, Rule and Regulation 3.4(d), Performance of Duty. You received the Counseling on February 2, 2015.

On May 7, 2015, you failed to properly review paperwork and incorrectly authorized the release of an inmate one day earlier than scheduled. This error was discovered before the release was executed. This was investigated under AR-15-050, which resulted in a Written Reprimand for violating General Order 3-1.3, Rule and Regulation 3.4(d), Performance of Duty. You received the Reprimand on June 19, 2015.

In the current case, on April 18, 2016, you failed to review files authorizing an inmate's release to a court ordered treatment facility, from the Pinellas County Jail. As a result, the inmate was released to an incorrect and unauthorized court ordered treatment facility that you had scheduled and approved. It was your responsibility, as the Shift Supervisor, to ensure that inmates are released as directed.

INS 16-0107

The aforementioned error represents a violation of General Order 3-1.3, Rule and Regulation 3.4(d), Performance of Duty.

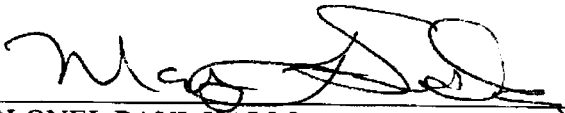
Because you violated the same rule and regulation three (3) or more times within an eighteen month period, you have been found to be in violation of General Order 3-1.1, Rule and Regulation 5.21, Chronic Offender.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violation totaling fifty (50) points, combined with five (5) carryover points from previous discipline, resulted in fifty-five (55) progressive discipline points. In accordance with agency policy, this point total reverts to fifty (50) and the recommended discipline ranges from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

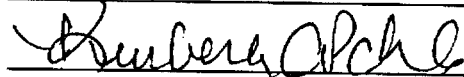


COLONEL PAUL HALLE  
DEPARTMENT OF DETENTION AND CORRECTIONS  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 6.28.16

Time 0716



SIGNATURE