

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: JULY 22, 2016

TO: DISTRIBUTION

FROM: CAPTAIN RAY WHITELEY *Rw*
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Sergeant Howard Skaggs, #52863, will receive the following as a result of AI-16-011:

1. Unsubstantiated

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Sean Jowell
Assistant Chief Deputy George Steffen
Colonel Paul Halle
Major Stefanie Campbell
Major Dave Danzig
Major Bill Hagans
Major Lora Smith
Major Rich Nalven
Captain Dennis Fowler
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Director Julie Upman
Shannon Lockheart, General Counsel
Purchasing-Uniform Supply
Payroll
Sergeant Howard Skaggs

RW/kmm

PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM

DATE: JULY 15, 2016
TO: SERGEANT HOWARD SKAGGS, #52863
FROM: SHERIFF BOB GUALTIERI
SUBJECT: AI-16-011

An investigation was conducted into an incident involving you between September 1, 2015 and February 29, 2016, in Pinellas County, Florida. The complaint pertained to your alleged violation of General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities. The investigation was handled in case AI-16-011. After a thorough review of the Administrative Review Board's findings, I have determined the finding relative to the complaint to be as follows:

EXONERATED

Investigation discloses that an incident occurred but was lawful and proper.

UNSUBSTANTIATED

Investigation discloses insufficient evidence to clearly prove or disprove the allegations made by the complainant.

UNFOUNDED

Investigation indicates the act complained of did not occur or were not committed by members of the Pinellas County Sheriff's Office.

PARTIALLY SUBSTANTIATED

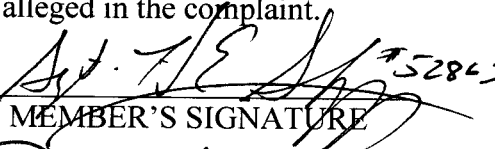
Investigation indicates that the member committed part of the alleged acts of misconduct.

POLICY REVIEW

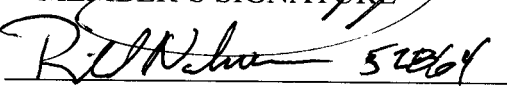
The member's actions were consistent with agency policy and procedure; however, the policy or procedures requires revision.

MISCONDUCT NOTED

Investigation indicates that the member committed acts of misconduct other than those alleged in the complaint.


MEMBER'S SIGNATURE

07/22/16
DATE/TIME


MAJOR RICHARD NALVEN
PATROL OPERATIONS BUREAU
FOR SHERIFF BOB GUALTIERI

INS 16-0113