

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** AUGUST 8, 2016

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY *RW*  
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Sergeant James Campbell, #54210, will receive the following as a result of AI-16-012:

Written Reprimand

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Rich Nalven  
Major Lora Smith  
Captain Dennis Fowler  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Sergeant James Campbell

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: JULY 29, 2016**

**TO: SERGEANT JAMES CAMPBELL, #54210**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-16-012**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between October 1, 2015 and March 31, 2016, while on and off duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.4 (d), Performance of Duty.

Synopsis: During the above dates, you were assigned to the City of St. Petersburg Beach. Over the course of these dates, you were late arriving to your assigned area a total of ninety seven (97) times. You left your assigned area early a total of eighty eight (88) times over the course of those dates. You submitted no time off requests, nor did you adjust your hours to compensate for that time.

Also, over the course of the above listed dates, you took your agency issued vehicle out of county a total of eleven (11) times, for non-duty related purposes. You did this on your regularly scheduled work days, as well as, on your regularly scheduled days off and vacation days. This was not authorized by your chain of command and is in violation of agency policy.

You admitted to this violation.

INS 16-0117

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Three Rule/Regulation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, recommended discipline ranges from a reprimand to three (3) days suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

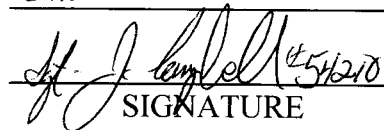


MAJOR RICHARD NALVEN  
PATROL OPERATIONS BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 08-05-16

Time 0415

  
SIGNATURE

BG:AW:kmm