

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** AUGUST 15, 2016  
**TO:** DISTRIBUTION  
**FROM:** CAPTAIN RAY WHITELEY *RW*  
Professional Standards Bureau  
**SUBJECT:** AI-16-022 SHERIFF'S FINDINGS

Per Sheriff Gualtieri, Sergeant James Vickers, #54167, will receive the following as a result of AI-16-022:

1. Demotion from Sergeant to Deputy effective August 14, 2016.

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Lora Smith  
Major Rich Nalven  
Captain Dennis Fowler  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart  
Payroll  
Purchasing-Uniform Supply  
Sergeant James Vickers

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: AUGUST 11, 2016**  
**TO: SERGEANT JAMES VICKERS, #54167**  
**FROM: SHERIFF BOB GUALTIERI**  
**SUBJECT: CHARGES RE: AI-16-022**

*8/12/16*  
*Demotion effective 8/14/16*

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, it has been determined you committed the following violations:

Between May 1, 2015 and June 16, 2016, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities, General Order 3-1.1, Rule and Regulation 5.14(c), Conduct Unbecoming Members of the Agency, and General Order 3-1.3, Rule and Regulation 3.5, Conduct Toward Superior and Subordinate Officers and Associates.
2. You acknowledge the substantiated finding in this case was based upon a thorough review of the case file and that it has been determined the disciplinary action will be demotion from Sergeant to Deputy.
3. You agree that there is a factual basis regarding this misconduct to sustain these policy violations.
4. You acknowledge intent to waive the opportunity to appear before the Administrative Review Board in the matter of the above styled cause.
5. You are knowingly waiving any rights to appeal that have been granted by the Pinellas County Sheriff's Office Civil Service Act. This also include any rights to pursuing any litigation against the Sheriff's Office or any members of the Sheriff's Office for any reason.



BOB GUALTIERI, SHERIFF

I have received a copy:

Date 8-11-16

Time 1630

James O. Wickes  
SIGNATURE