

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** DECEMBER 19, 2016

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY <sup>RW</sup>  
Professional Standards Bureau

**SUBJECT:** AI-16-025 SHERIFF'S FINDING

Per Sheriff Gualtieri, Inmate Records Manager Stephannie Watson, #55932, will receive the following as a result of AI-16-025:

1. Eight (8) hours Suspension to be served on:

December 22, 2016.

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Lora Smith  
Major Rich Nalven  
Captain Dennis Fowler  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Stephannie Watson

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: DECEMBER 19, 2016**

**TO: INMATE RECORDS MANAGER STEPHANNIE WATSON, #55932**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-16-025**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between August 2015 and October 14, 2016, while on and off duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.40, Associating with Married Members.

Between August 2015 and October 14, 2016, you engaged in a sexual relationship with your immediate supervisor. During the timeframe of this relationship, you were both married to non-agency members. These sexual encounters did not take place on Pinellas County Sheriff's Office property.

During this investigation and during the Administrative Review Board you admitted this sexual relationship was voluntary and mutual. You admitted you were not pressured into this relationship by the other member.

The original complainant who brought this information forward stated that this relationship caused "disruptions and distractions" in the work place. You were involved in this relationship with your direct supervisor, while you were also in a supervisory position. There was testimony, while you and your supervisor spent excessive amounts of time in an office together, those who you were supervising did not feel they could come to either of you, for proper guidance.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to have violated one (1) Level Three Rule/Regulation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline ranges from a Reprimand to three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

Capt. R. Whiteley  
CAPTAIN RAY WHITELEY  
PROFESSIONAL STANDARDS BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 12/19/14

Time 0933

[Handwritten Signature]  
SIGNATURE

BG:CAN:DG