



**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE:** APRIL 24, 2017

**TO:** DEPUTY ASHLEY CHILTON, #58178

**FROM:** SHERIFF BOB GUALTIERI

**SUBJECT:** CHARGES RE: AI-17-003

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violations:

While on and off duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.40, Associating with Married Members.

Synopsis: You were involved in an inappropriate relationship with another agency member, former Sergeant Michael Gibson #56426, who at the time of this relationship, was employed by the Pinellas County Sheriff's Office. At the time of this intimate relationship, you were married to a non-agency member and Sergeant Michael Gibson was married to an agency member, not separated or residing apart from your spouses, and neither had legally filed for divorce.

You admitted to this violation.

2. You violated Pinellas County Sheriff's Office General Order 3-1.4, Rule and Regulation 4.5(c), Prohibited Activities on Duty.

Synopsis: While assigned to the Department of Detention and Corrections, it was determined through your testimony and your text messages, that you agreed to meet former Sergeant Michael Gibson while you were both on duty. At the time of this meeting, Sergeant Michael Gibson was employed by the Pinellas County Sheriff's Office. You met with Sergeant Michael Gibson in the Central Division mat room at the Pinellas County Jail. The investigation determined you and Sergeant Michael Gibson spent eighteen (18) minutes alone in the mat room. During this time, you and Sergeant Michael Gibson engaged in inappropriate touching and grabbing.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level 3 Rules/Regulations, totaling fifteen (15) points and one (1) Level 4 Rule/Regulations, totaling thirty (30) points. These points, which were affected by no modified points from previous discipline, resulted in forty (40) progressive discipline points. The recommended discipline ranges are from a three (3) day Suspension to a fifteen (15) day Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL PAUL HALLE  
DEPARTMENT OF DETENTION AND CORRECTIONS  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 4/27/17

Time 2006

  
SIGNATURE

BG:AEW:kmm