

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** DECEMBER 18, 2017

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY *Rw*  
Professional Standards Bureau

**SUBJECT:** AI-17-028 SHERIFF'S FINDING

On December 15, 2017 at 1420 hours, CPI Supervisor Jayne Johnson, #54933, was terminated per Sheriff Gualtieri, as a result of AI-17-028.

**DISTRIBUTION:**

- Sheriff Bob Gualtieri
- Chief Deputy Dan Simovich
- Assistant Chief Deputy Sean Jowell
- Assistant Chief Deputy George Steffen
- Colonel Paul Halle
- Major Stefanie Campbell
- Major Dave Danzig
- Major Bill Hagans
- Major Rich Nalven
- Major Lora Smith
- Lieutenant Deanna Carey
- Director Jennifer Crockett
- Director Nancy Duggan
- Director Susan Krause
- Director Jason Malpass
- Director Julie Upman
- Shannon Lockheart, General Counsel
- Payroll
- Purchasing-Uniform Supply

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: DECEMBER 15, 2017**

**TO: CPI SUPERVISOR JAYNE JOHNSON, #54933**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-17-028**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, July 12, 2017 and July 18, 2017, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

On July 12, 2017, while working in the capacity of a Child Protection Investigations Division Supervisor, you conducted psychosocial evaluations for a friend as a Licensed Clinical Social Worker. The evaluations were not conducted in the official capacity of an agency investigation, but were done due to a pending custody hearing.

You conducted these evaluations during the course of your regular shift, while wearing an agency uniform at the Pinellas County Sheriff's Office Child Protection Investigations Division building. You completed separate evaluations of three children. While conducting these independent evaluations, you utilized a Pinellas County Sheriff's Office Family Support Worker to supervise the children. This totaled over two hours of time.

On July 18, 2017, you met with the biological mother of the involved children to explain there was no open investigation involving her children after your actions lead her to believe this to be true. This meeting took place in the conference room of the Pinellas County Sheriff's Office Child Protection Investigations Division building. The mother questioned you after attending a custody hearing, on the same date, where you generated a letter to the presiding judge concerning your findings of the evaluations conducted on July 12, 2017. The mother believed there to be an open investigation due to your employment with the Pinellas County Sheriff's Office.

You admitted to this violation.

2. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.5, Obedience to Laws and Ordinances.

On July 14, 2017, you authored a letter to the Family Law Division of the Sixth Judicial Circuit. This letter included your recommendations based upon the evaluations you conducted on July 12, 2017.

Within this letter you stated that one child reported he is "sad and mad" indicating that their mother, "smokes weed and she's pregnant." The mother's boyfriend was reported to "making cigarettes with green stuff in them 'weed' and has observed them smoke these as well as drink alcohol." One of children stated to you that he feels, "the best at dad's house because they don't get yelled at or threatened to get hit there."

You further added, "Additionally, it is the writer's opinion that therapeutic intervention is warranted immediately," and "I would strongly recommend not only therapy for each child but also random urinalysis for the mother and her husband, based on the children's reports of alcohol and drug abuse."

As a "Certified Professional" and as a person who holds credentials issued by the Florida Certification Board, you are held to a higher standard and are a mandatory reporter.

You admitted to failing to contact the Florida Abuse Hotline and reporting or investigating the allegations of substance abuse in the presence of minor children because, "rarely is there an impactful outcome. I made assumptions I should not have made. I should have made a report." In doing so, you admitted to violating Florida State Statute 39.205

3. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.18, Unauthorized Use of Automated Systems.

On July 18, 2017, you had another agency member conduct a search of the children's biological mother in Florida Safe Families Network to verify there was no current or open investigation involving this family.

This inquiry was made after receiving a phone call from the biological mother who, during the course of the custody hearing, had been advised there was a pending investigation. You later revealed to the biological mother there was no open child abuse allegations.

On June 3, 2017, you signed the Security Agreement Form for The Department of Children and Families authorizing you to have access to sensitive data using computer-related media. In this agreement you acknowledged, "I will only access or view information or data for which I am authorized and have a legitimate business reason to see when

performing my duties. I shall maintain the integrity of all confidential and sensitive information accessed.”

Your actions violated the Department of Children and Families Security Agreement.

Disciplinary Points and Recommended Discipline Range:

You were found to have violated two (2) Level Five and one (1) Level Three Rules and Regulations violations, totaling seventy-five (75) points. These points, which were affected by no modified points resulted in seventy-five (75) progressive discipline points. At this point level, the recommended discipline range is from ten (10) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

  
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SERGEANT JENNIFER LOVE  
PROFESSIONAL STANDARDS BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 12-15-17

Time 2:15 pm

  
\_\_\_\_\_  
SIGNATURE

BG:JLL