

Pinellas County Sheriff's Office

"Leading The Way For A Safer Pinellas"



DEPUTY RECRUIT

JOB CODE: 40030	PAY GRADE: 42210	PAY RANGE: \$39,220.10
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GENERAL DESCRIPTION

Under general supervision of a Training Sergeant, or designee, participates in the Law Enforcement Academy sponsored by Pinellas County Sheriff's Office. During such time, members are required to maintain education and performance standards in all areas of training as defined by the St. Petersburg College and Southeastern Public Safety Institute (SEPSI) in conjunction with the Florida Department of Law Enforcement (FDLE). Upon successful completion of the academy and receiving a passing score on the state exam Deputy Recruits will continue recruit training in high liability functions at the Pinellas County Sheriff's Office.

This position requires that the member be at least 21 years of age and certified by the Florida Criminal Justice Standards and Training Commission in compliance with Chapter 943 F.S.S as well as meet the minimum vision requirement of 20/30 corrected visual acuity.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Attend a 21-week academy at SEPSI;
- Pass all academy exams with a minimum score of 80%;
- Successfully complete training in the following disciplines:
 - Firearms training
 - Arrest Techniques
 - First responder techniques
 - Vehicle operation
 - Officer survival
 - Emergency preparedness;
- Attend eight weeks high liability training in addition to the academy;
- Successfully complete up to 14 weeks of field training;
- Participates in Sheriff's Office recruitment and community relations activities as directed.



QUALIFICATIONS

- Must be at least 21 years of age
- High school diploma or GED
- Attainment of previous college credits from a regionally accredited college that includes Comp I
- OR successfully pass the PERT administered by St. Petersburg College
- Pass the Police Officer's Screening Test administered by Human Resources
- Pass the Pinellas County Sheriff's Office new hire physical assessment
- Pass the Criminal Justice Basic Abilities Test for Law Enforcement
- Successful completion of basic police officer training as required by the State of Florida
- Upon completion of training must obtain certification by the Florida Criminal Justice Standards and Training Commission as authorized by F.S.S. 943.13
- Must have a valid Florida Driver's License

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to understand and carry out oral and written instructions.
- Ability to react quickly and calmly in emergency situations.
- Ability to cope with stressful situations and perform calmly under stressful conditions.
- Ability to work closely with others as a team.
- Ability to prepare and present clear, accurate, concise and objective written and oral reports.
- Ability to enforce the law with firmness, tact and impartiality and to deal courteously with the public.
- Ability to recognize and understand the emotional and physical reactions of both victims and perpetrators of crimes.
- Ability to render physical assistance to victims.
- Ability to adhere, at all times, to the standards and principles of honesty and integrity and to keep your private life unsullied as an example to all.
- Ability to comply with the Drug Free Workplace Act.
- Skill in calmly and systematically eliciting critical information from individuals whom may be injured and/or highly emotional.
- Skill in the proper and safe utilization of law enforcement issued equipment, radio communications equipment and mobile dispatch terminal.
- Skill in firearms to be able to operate authorized revolver or semi-automatic handguns designated by the agency from a standing, crouch, kneeling, or prone position with either hand with accuracy. Essentials for this requirement shall consist of, but not be limited to, the following: grip, stance, sighting under various lighting conditions, trigger control,



- body positioning, drawing techniques and loading/unloading.
- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the work place.

This list of functions, duties, responsibilities and skills is not intended to be all-inclusive and the employer reserves the right to assign additional functions and responsibilities as deemed necessary.

PHYSICAL ABILITIES

The physical abilities listed below are estimates of time spent during a typical work day to perform the essential functions and responsibilities. Members in this position may be required to:

- Ability to lift 50 lbs. from floor to waist
- Ability to perceive sounds at normal voice range and sounds transmitted by radio and sirens
- Ability to maintain a level of physical conditioning to be able to physically subdue, restrain, and apprehend law violators
- Ability to meet requirements of periodic in-service training in all high liability areas (firearms, defensive tactics, A.S.P., tactical driving)
- Ability to demonstrate proficiency with firearms in standing, crouching, kneeling, or prone position with either hand with accuracy. This requirement includes the ability to grip the firearm, aim it accurately under various lighting conditions, control the trigger, position the body appropriately, draw from and return to the holster, and safely load and unload the firearm
- Ability to drive a motor vehicle in a safe and efficient manner