



DETENTION DEPUTY RECRUIT

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| JOB CODE: 40020 | PAY GRADE: 42210 | PAY RANGE: \$39,220.10 |
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GENERAL DESCRIPTION

Under general supervision of a Detention Sergeant, performs work of average difficulty and responsibility in dealing with persons under confinement and includes the care, custody, restraint, when necessary, and general welfare of inmates detained at Corrections. Incumbent generally works an assigned shift at an assigned facility, but may be called upon to continue duties or perform work assigned on other shifts and at other times as directed. Work is performed with some independence. Incumbent must be able to exercise good judgment and initiative in handling routine and emergency situations.

This position requires that the member be at least 19 years of age and certified by the Florida Criminal Justice Standards and Training Commission in compliance with Chapter 943 F.S.S as well as meet the minimum vision requirement of 20/30 corrected visual acuity.

The primary duties and responsibilities in this position are the custody and physical restraint, when necessary, of prisoners or inmates within a prison or other criminal detention facility, or while on work detail outside the facility, or while being transported.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Admits persons committed to Detention and Corrections Bureau; places inmates under confinement in cells or other Detention areas as directed;
- Responsible for searching inmates upon arrival at the Detention and Corrections Bureau and any time inmates leave their assigned area;
- Maintains good order and conduct and is responsible for the care, custody and restraint, when necessary, of inmates as assigned;
- Performs daily security inspections of inmates and cell areas for contraband, escape attempts, unauthorized articles, weapons, etc.; and is held accountable for tools and equipment in area of responsibility;
- Exercises reasonable and/or special care or action, as the need dictates or as directed, in handling special or unusual inmates.
- Searches and removes all unauthorized personal articles and contraband from all prisoners;

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- Ensures the cleanliness of the area of assigned responsibility; assigns and directs inmates in such work details as required;
- Supervises and interacts with adults, juveniles, male and female to include felons, misdemeanants, sentenced and non-sentenced inmates;
- Assists in the training of personnel;
- Participates in Sheriff's Office recruitment and community relations activities as directed.

QUALIFICATIONS

- High school diploma or GED
- Attainment of previous college credits from a regionally accredited college that includes Comp I
- OR successfully pass the PERT administered by St. Petersburg College
- Successfully pass the Criminal Justice Basic Abilities Test for Corrections
- Successfully pass the Police Officer's Screening Test administered by Human Resources
- Successful completion of basic detention deputy training as required by the State of Florida
- Upon completion of training must obtain certification by the Florida Criminal Justice Standards and Training Commission as authorized by F.S.S. 943.13
- Consideration for this position requires a credit check

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of Florida Model Jail Standards and Sheriff's Office rules and regulations as applied to correctional work
- Knowledge of the application of modern correctional principles and practices
- Knowledge of applicable laws, ordinances, rules and regulations
- Knowledge of cardio pulmonary resuscitation
- Ability and willingness to learn the principles of criminology and penology, as applied to the corrections profession
- Ability to react quickly and calmly in emergency situations
- Ability to understand and carry out oral and written instructions
- Ability to express self clearly, orally and in writing
- Ability to maintain an above average physical condition and to be able to physically restrain inmates when necessary
- Ability to wear and use a Scott Air Pack on his/her back, which weighs approximately 30 pounds

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- Ability to demonstrate proficiency with firearms in standing, crouching, kneeling, or prone position with either hand with accuracy. This requirement includes the ability to grip the firearm, aim it accurately under various lighting conditions, control the trigger, position the body appropriately, draw from and return to the holster, and safely load and unload the firearm
- Ability to drive a motor vehicle in a safe and efficient manner, including the ability to sit in a standard car seat, use the right foot to operate the gas pedal and brake pedal, use a column gear shift, use mirrors, and properly identify colors
- Ability to work closely with others as a team
- Ability to enforce the rules and policies of the Bureau of Detention and Corrections with firmness, tact and impartiality and to deal courteously with the public
- Ability to observe and respond to situations promptly and objectively
- Ability to meet requirements of periodic in-service training in all high liability areas (firearms, self-defense, firefighting)
- Ability to comply with the Drug Free Workplace Act
- Ability to train with and use safe handcuffing procedures
- Ability to use and care for equipment and devices used in the corrections profession.
- Ability to climb a standard ladder to a height of 20 feet while carrying a 12 gauge shotgun on a sling, which weighs approximately 8 pounds
- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the work place.

This list of functions, duties, responsibilities and skills is not intended to be all-inclusive and the employer reserves the right to assign additional functions and responsibilities as deemed necessary.