

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: FEBRUARY 20, 2020

TO: DISTRIBUTION

FROM: CAPTAIN RAY WHITELEY *Rw*
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy James Vickers, #54167, received the following as a result of AI-19-023:

1. Written Reprimand

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Sean Jowell
Assistant Chief Deputy George Steffen
Colonel Dave Danzig
Major Stefanie Campbell
Major Bill Hagans
Major Dennis Komar
Major Sean McGillen
Major Larry Nalven
Lieutenant Deanna Carey
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy James Vickers

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: FEBRUARY 19, 2020

TO: DEPUTY JAMES VICKERS, #54167

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-19-023

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation it has been determined you committed the following violation:

Between, but not limited to, July, 2019 and August, 2019, while on and off duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.4(d), Performance of Duty.

Synopsis: You responded to a call for service resulting in the arrest of a male subject for Burglary with Battery, Domestic Battery by Strangulation, and Grand Theft. During this investigation, you served in the capacity of case agent.

You were later contacted by the female victim who requested case related information. You testified these phone contacts were initially professional, but transitioned from requests for information and assistance, to non-work related personal conversations.

You acknowledged that this interaction continued and involved personal contact, through casual dating and seeing each other socially. During your testimony, you admitted that contact with the victim occurred during an open criminal case.

You acknowledged that this contact was in violation of agency policy, preventing association with persons involved in open cases that you've come to know through case investigation or official duties.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Three Rules and Regulations violation totaling fifteen (15) points. This point total, affected by no carryover points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline range is from a Reprimand to a three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

R. Whiteley
CAPTAIN RAY WHITELEY
PROFESSIONAL STANDARDS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 02-19-20

Time 1451

NOV 541107
SIGNATURE

BG:WGS:kmm