

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: JULY 15, 2020

TO: DISTRIBUTION

FROM: CAPTAIN RAY WHITELEY *RW*
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Fredrick Post, #58598, will receive the following as a result of AI-20-005:

1. An eight (8) hours Suspension to be served on:
July 16, 2020.

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Paul Halle
Assistant Chief Deputy George Steffen
Colonel Sean McGillen
Major Stefanie Campbell
Major Paul Carey
Major Dave Danzig
Major Bill Hagans
Major Dennis Komar
Lieutenant Deanna Carey
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Fredrick Post

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: JULY 10, 2020

TO: DEPUTY FREDRICK POST, #58598

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-20-005

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, December 20, 2019, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.18(b), Unauthorized Use of Automated Systems.

Synopsis: You conducted an inquiry using the NCIC/FCIC (National Crime Information Center/Florida Crime Information Center) database. This search was for personal use, served no legitimate law enforcement purpose, and was in violation of agency policy.

On December 20, 2019, while in uniform and working a Secondary Employment Assignment in the City of Seminole, you conducted a Directed Patrol at the Wawa Store, 9501 Bay Pines Blvd, for approximately thirty-two (32) minutes.

During this time, you made contact with a female citizen, unknown to you at the time, and engaged in a personal conversation not related to your official duties. While still on the Directed Patrol, you had one (1) more contact with this person and exchanged user names for a social media platform.

Within minutes of completing this Directed Patrol, you conducted an unauthorized search in NCIC/FCIC which queried the female citizen's vehicle license plate. This inquiry produced the vehicle registrants' personal information which includes, but is not limited to, the registrants' name, date of birth, address, driver license number, insurance information, and emergency contact information. This license plate inquiry was the only license plate inquiry conducted by you, while you were in the immediate vicinity of the Wawa Store.

The complainant alleged during conversations with you, you mentioned her last name and the numerical of the address appearing on her vehicle's registration. The complainant informed investigators she had not previously provided you with her last name or her numerical address and assumed this information was obtained by you as a result of conducting an inquiry of her vehicle's license plate.

During your Administrative Interview, you admitted while you were on the Directed Patrol, you engaged in a conversation with the female complainant you met in the store, which you admitted continued while you were in the parking lot. During this conversation, you admitted you and the complainant exchanged social media usernames, added each other on the social media platform, and communicated with each other for approximately one (1) month.

You could not provide a lawful justification for conducting this inquiry.

The Administrative Review Board determined you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to have violated one (1) Level Three Rule/Regulation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline ranges from a Reprimand to three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

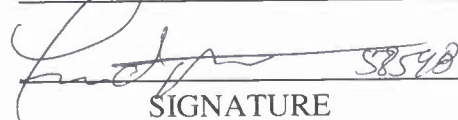


MAJOR DENNIS KOMAR
PATROL OPERATIONS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 07/15/2020

Time 0900


SIGNATURE