

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** NOVEMBER 23, 2021

**TO:** DISTRIBUTION

**FROM:** CAPTAIN DEANNA CAREY   
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Zachary Trador, #60278, will receive the following as a result of AI-21-011:

1. Forty (40) hours Suspension to be served on:  
December 6, 7 and 10, 2021 (12 hours/day), and December 11, 2021 (4 hours/day).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy George Steffen  
Assistant Chief Deputy Dave Danzig  
Assistant Chief Deputy Paul Halle  
Colonel Paul Carey  
Major Adrian Arnold  
Major Dennis Garvey  
Major Dennis Komar  
Major Jennifer Love  
Major Jesse Napier  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Deputy Zachary Trador

DC/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE:** NOVEMBER 12, 2021  
**TO:** DEPUTY ZACHARY TRADOR, #60278  
**FROM:** SHERIFF BOB GUALTIERI  
**SUBJECT:** CHARGES RE: AI-21-011

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, July 1, 2021, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404, as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: You failed to immediately notify your supervision of your involvement in a vehicle crash, failed to initiate a Driving under the Influence (DUI) investigation, exhibited poor officer safety throughout your interaction with the suspect, and omitted pertinent, relevant facts from your supervision, the investigating corporal, and your supplemental documentation.

On July 1, 2021, while on duty and stationary in your patrol vehicle in the parking lot of 13383 US Highway 19 North, you were in the process of clearing an unrelated call for service when a citizen attempting to leave the establishment backed into your patrol vehicle. You exited your vehicle and made contact with the driver at which time you identified signs of impairment and learned he had been consuming alcoholic beverages while inside the establishment.

After believing your patrol vehicle did not sustain any damage, you directed the suspect to park their vehicle and suggested they utilize a rideshare service to get home. You then released them from your custody without notifying your supervision of your involvement in the crash and without initiating a DUI Investigation. You allowed the suspect to re-enter the establishment where he continued to consume alcohol.

After a bystander pointed out damage to your patrol vehicle from the crash, you requested the assistance of the establishment's manager to locate the suspect and have him return to you in the parking lot. Upon the suspect returning to the parking lot, you turned your back on the suspect, allowed him to get within close proximity to you while you were seated in your vehicle and exercised overall poor officer safety.

Once your supervisor and the investigating corporal arrived, you omitted relevant details related to releasing the suspect from the scene and allowing them to re-enter the establishment. This resulted in the corporal arresting the suspect for DUI without knowing what occurred between the time of the initial crash and the corporal's arrival on scene. You later completed an ACISS Supplement Report detailing the incident and omitted these relevant details from your documentation.

During your Administrative Interview, you admitted you observed indicators of impairment while making contact with the suspect; however, you decided to "let him go" because you viewed the incident as minor in nature due to it occurring in the parking lot and your initial belief your vehicle had not sustained any damage.

During your Administrative Review Board, you acknowledged you intentionally omitted information regarding previously releasing the suspect from the scene and allowing them to re-enter the establishment. You admitted you did not relay these facts to your supervision and the investigating corporal because you were afraid of "getting in trouble." You stated you lacked confidence in yourself and made poor decisions during this incident.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violation totaling fifty (50) points. These points which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline for cause in accordance with the provisions of the Pinellas County Civil Service Act.

  
MAJOR DENNIS KOMAR  
PATROL OPERATIONS BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 11/18/21  
Time 1513  
  
SIGNATURE