


**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** DECEMBER 15, 2022

**TO:** DISTRIBUTION

**FROM:** CAPTAIN DEANNA CAREY   
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Inmate Records Specialist III Erikka Smith, #58861, will receive the following as a result of AI-22-029:

1. Forty (40) hours suspension, suspending sixteen (16) hours, pending no sustained discipline within twelve (12) months from December 9, 2022. Twenty-four (24) hours suspension to be served on:

December 21, 2022 (8 hours), December 22, 2022 (8 hours), and January 3, 2023 (8 hours).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Paul Halle  
Assistant Chief Deputy Dave Danzig  
Assistant Chief Deputy Dennis Komar  
Colonel Paul Carey  
Major Adrian Arnold  
Major Dennis Garvey  
Major Joe Gerretz  
Major Nick Lazaris  
Major Jennifer Love  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Inmate Records Specialist III Erikka Smith

DC/amh

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: DECEMBER 9, 2022**

**TO: INMATE RECORDS SPECIALIST III ERIKKA SMITH, #58861**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-22-029**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, September 28, 2022, in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On September 28, 2022, you were required to respond to the Pinellas County Jail during the Hurricane Ian activation and response.

You were provided a supervisory directive to report for an assigned shift.

You failed to comply with this directive. You had already evacuated the area before informing supervision that though the response was mandatory, you would not be reporting for your assigned shift on this date.

You testified that you were aware your position was considered essential, that you would be required to respond, and that there would be consequences for neglecting your assignment and associated duties and responsibilities.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, recommended discipline ranges are from forty (40) hours Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL PAUL CAREY  
DEPARTMENT OF DETENTION AND CORRECTION  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 12/15/2022

Time 7:24am

Emilia Smith  
SIGNATURE

BG:MLD:blb