


**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: **JANUARY 10, 2023**

TO: **DISTRIBUTION**

FROM: **CAPTAIN DEANNA CAREY **
 Professional Standards Bureau

SUBJECT: **SHERIFF'S FINDING**

Per Sheriff Gualtieri, Licensed Practical Nurse Steven Crandall, #57773, will receive the following as a result of AI-22-027:

1. Twenty-four (24) hour Suspension to be served on:

January 18, 2023 (11.5 hours), January 19, 2023 (11.5 hours), and January 23, 2023 (1 hour).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Paul Halle
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Dennis Komar
Colonel Paul Carey
Major Adrian Arnold
Major Dennis Garvey
Major Joe Gerretz
Major Nick Lazaris
Major Jennifer Love
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Licensed Practical Nurse Steven Crandall

DC/blr

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: JANUARY 6, 2023

TO: LICENSED PRACTICAL NURSE STEVEN CRANDALL, #57773

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-22-027

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, September 18, 2022, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.5, Conduct Toward Superior and Subordinate Officers and Associates.

Synopsis: On September 18, 2022, while working overtime as a licensed practical nurse at the Pinellas County Jail, you touched another agency member several times when entering her office space. The first time you entered the office, you poked the member's arm with your pointer finger and she stated to you "we're not starting this today." The second time you entered the office, the member told you not to touch her. In response you made a "little pinching motion" with your fingers and said you were going to grab her face. The member again told you not to touch her and you left the office. The third time you entered the office you pulled the member's hair. When the member stood up and voiced her displeasure, you placed your hand on the top of her head and pushed her back down into her chair. As the member attempted to remove your hand from her head, you moved the chair of another member in-between the two of you. When you did this, the other member's hand was injured and required treatment.

The member stated you have been intentionally touching her arms in a non-sexual manner for the past three to four years when you work overtime on her shift. Even though the member has verbalized to you every time you touch her to stop, you continued to disregard her.

During your Administrative Investigation Interview, you admitted you were aware the member did not like or want to be touched several years prior. You stated once learning this you began touching her because "that was the kind of a game I played." You admitted

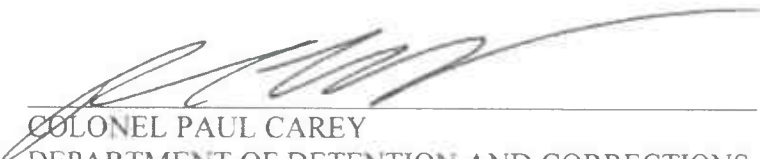
the member told you not to touch her each time you did so, estimating this behavior occurred ten to fifteen times. You described your actions as "silly horseplay." You admitted that you "carried things too far" and your actions made the member uncomfortable and injured another member.

During your Administrative Review Board, you stated the "whole touching thing was me being stupid and silly." You further testified, "I shouldn't have touched her at all," and described your actions as "childish and foolish and without thought." When asked if you violated General Order 3-1.3, Rule and Regulation 3.5, Conduct Toward Superior and Subordinate Officers and Associates, you testified, "Yes."

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Three Rules and Regulations violation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline range is from Reprimand to twenty-four (24) hour Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.


COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 1-10-23

Time 12:29



SIGNATURE

MLD