

Pinellas County Sheriff's Office

"Leading The Way For A Safer Pinellas"



REGISTERED NURSE (RN)

JOB CODE: 37800	PAY GRADE: RN 1	PAY RANGE: \$83,200 - \$106,080
------------------------	------------------------	----------------------------------------

GENERAL DESCRIPTION

Under the general direction of the Assistant Director of Nursing and/or Clinical Supervisor, this position evaluates and provides comprehensive nursing care in a correctional setting while observing and maintaining the requirements of security. Work is reviewed through observation and results obtained. **Shift work required.**

SUPERVISES OTHERS: No

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Performs all duties associated with the assigned Post Descriptions efficiently and effectively, and without error; renders nursing care and treatments according to Protocol; provides inmate care based upon inmate need/condition
- Formulates nursing care plans, conducts health screenings, history and physical assessments, sick call assessments, responds to emergencies refers complex health issues, and anything outside the RN scope of authority to a mid or upper-level practitioner
- Assists the MD/DO/PA/NP with sick call, minor surgical procedures, scheduling, inmate flow, implementing/taking off orders, completing MARs, etc.
- Documents effectively and efficiently in the electronic or paper health record; utilizes the Master Problem List to document inmate problems; utilizes problem oriented medical record (Subjective, Objective, Assessment and Plan - SOAP format) to document all inmate contacts
- Maintains logs, prepares reports, and gathers accurate statistics, as directed; assume the duties/responsibilities of the supervisor when requested in the absence of the supervisor
- Assists with new member orientation and annual training; assist with the reordering and stocking of supplies; attend monthly staff meetings, educational classes, etc.
- Regular and reliable attendance is required as an essential function of the position
- This position is considered essential and, in the event of an emergency or natural disaster, will be required to report to work
- Participates in Sheriff's Office recruitment and community relations activities as directed
- This list is not intended to be all-inclusive and you may not be responsible for every item listed. The employer reserves the right to assign additional functions and responsibilities as necessary



QUALIFICATIONS

- High School graduation or equivalent diploma from an institution accredited by an accrediting body recognized by the U.S. Department of Education (DOE) or licensed as a degree granting institution by the Commission for Independent Education
- One (1) year experience in a correctional setting or comparable clinical environment such as public health, urgent care, acute care, or long-term rehabilitation setting
- Graduation from an accredited registered nursing program
- Currently licensed as a Registered Nurse (RN) in the State of Florida
- Must maintain appropriate, unrestricted credentials according to the licensure, certification, and registration requirements of the jurisdiction
- CPR – BLS or ACLS Certification
- Must possess a valid Florida driver's license
- Consideration for this position requires a credit check

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to competently perform the following services: crisis intervention, medical emergencies, physical assessment, medical nursing care, and psychiatric nursing care
- Ability to work without direct, immediate supervision on complex and confidential tasks
- Expertise in making assessment/diagnoses and appropriate follow-through care and treatment, good decision making, organizational and time management skills
- Ability to follow organizational procedures, policies, practices, rules and regulations governing activities of the administrative functions and their interpretations
- Ability to operate equipment and instruments utilized in meeting job requirements and operational responsibilities
- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the workplace



PHYSICAL ABILITIES

Physical abilities listed below may have estimates listed of time spent during a typical work day to perform essential functions and responsibilities. Members in this position must be able to perform the following:

- Visual acuity of 20/30 vision standard in each eye; if corrective lenses must be used to satisfy 20/30 vision standard, uncorrected vision should be no worse than 20/100 in each eye
- Hearing acuity, single hearing levels should not exceed 25 decibels at either 500 Hz, 1000 Hz, or 2000 Hz nor exceed 30 decibels at 3000 Hz frequencies in each ear
- Must be able to climb stairs for fire drills, Code 99, and other purposes
- Must have full range of motion to administer medical attention and perform CPR on the floor and in other confined areas
- Must be able to pass the annual skills assessment
- Sit up to 3 hours per day
- Stand up to 3 hours per day
- Walk up to 6 hours per day
- Frequently lift up to 20 lbs.
- Occasionally lift up to 50 lbs.
- Continuously reach and twist
- Frequently bend
- Occasionally squat and kneel