

Pinellas County Sheriff's Office

"Leading The Way For A Safer Pinellas"



REGISTERED NURSE (RN)

JOB CODE: 37800	PAY GRADE: RN 1	PAY RANGE: \$80,000 - \$102,000
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GENERAL DESCRIPTION

Under the general supervision of the Assistant Director of Nursing and/or RN Clinical Supervisor, this position evaluates and provides comprehensive nursing care in a correctional setting while observing and maintaining the requirements of security. Work is reviewed through observation and results obtained. **Shift work required**

SUPERVISES OTHERS: No

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Performs all duties associated with the assigned Post Descriptions efficiently and effectively, and without error; renders nursing care and treatments according to Protocol; provides inmate care based upon inmate need/condition;
- Formulates nursing care plans; conducts health screenings, history and physical assessments; sick call assessments; responds to emergencies; refers complex health issues, and anything outside the RN scope of authority to a mid- or upper-level practitioner;
- Assists the MD/DO/PA/NP with sick call, minor surgical procedures, scheduling, inmate flow, implementing/taking off orders, completing MARs, etc.;
- Documents effectively and efficiently in the electronic or paper health record; utilizes the Master Problem List to document inmate problems; utilizes problem oriented medical record (SOAP format) to document all inmate contacts;
- Maintains logs, prepares reports, and gathers accurate statistics, as directed; assume the duties/responsibilities of the supervisor when requested in the absence of the supervisor;
- Assists with new member orientation and annual training; assist with the reordering and stocking of supplies; attend monthly staff meetings, educational classes, etc.;
- Participates in Sheriff's Office recruitment and community relations activities as directed.

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Regular and reliable attendance is required as an essential function of the position.

This position is considered essential and, in the event of an emergency or natural disaster, will be required to report to work.

This list is not intended to be all-inclusive and you may not be responsible for every item listed. The employer reserves the right to assign additional functions and responsibilities as necessary.

QUALIFICATIONS

- High school graduation or equivalent diploma from an institution accredited by an accrediting body recognized by the U. S. Dept. of Education or licensed as a degree granting institution by the Commission for Independent Education AND one (1) year experience in a correctional setting or comparable clinical environment such as public health, urgent care, acute care, or long term rehabilitation setting
- Graduation from an accredited registered nursing program
- Currently licensed as a Registered Nurse (RN) in the State of Florida
- Must maintain appropriate, unrestricted credentials according to the licensure, certification, and registration requirements of the jurisdiction
- CPR – BLS or ACLS Certification
- Must possess a valid Florida driver's license
- Consideration for this position requires a credit check

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to competently perform the following services: crisis intervention, medical emergencies, physical assessment, medical nursing care, and psychiatric nursing care
- Ability to work without direct, immediate supervision on complex and confidential tasks
- Expertise in making assessment/diagnoses and appropriate follow-through care and treatment, good decision making, organizational and time management skills
- Ability to follow organizational procedures, policies, practices, rules and regulations governing activities of the administrative functions and their interpretations
- Ability to operate equipment and instruments utilized in meeting job requirements and operational responsibilities
- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the workplace



PHYSICAL ABILITIES

Physical abilities listed below may have estimates listed of time spent during a typical work day to perform essential functions and responsibilities. Members in this position must be able to perform the following:

- Visual acuity of 20/30 vision standard in each eye; if corrective lenses must be used to satisfy 20/30 vision standard, uncorrected vision should be no worse than 20/100 in each eye.
- Hearing acuity, single hearing levels should not exceed 25 decibels at either 500, 1000, or 2000 Hz nor exceed 30 decibels at 3000 Hz frequencies in each ear.
- Must be able to climb stairs for fire drills, Code 99, and other purposes
- Must have full range of motion to administer medical attention and perform CPR on the floor and in other confined areas
- Must be able to pass the annual skills assessment
- Sit up to 3 hours per day
- Stand up to 3 hours per day
- Walk up to 6 hours per day
- Continuously lift up to 10 lbs.
- Frequently lift up to 20 lbs.
- Occasionally lift up to 50 lbs.
- Continuously reach or twist
- Frequently bend
- Occasionally squat or kneel