



**SCHOOL CROSSING GUARD**

<b>JOB CODE: 50010</b>	<b>PAY GRADE: SXG1</b>	<b>PAY RANGE: \$17.50/HOUR</b>
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**GENERAL DESCRIPTION**

Under the general direction of the School Crossing Regional Supervisor, performs work of routine difficulty in assisting school children and other pedestrian traffic across streets at designated intersections. Incumbents are expected to maintain an alert attitude to prevent/avoid hazardous traffic situations. Work is reviewed through observation and results obtained.

**SUPERVISES OTHERS:** No

**ESSENTIAL FUNCTIONS AND RESPONSIBILITIES**

- Monitors the crossing of streets during the hours when children are going to and returning from school;
- Assures the safety of children who have to cross hazardous streets;
- Sets out warning and traffic control signs in designated school zone areas;
- Assists in school safety programs;
- Participates in Sheriff's Office recruitment and community relations activities as directed.

Regular and reliable attendance is required as an essential function of the position.

This position may be considered essential and, in the event of an emergency or natural disaster, may be required to work.

This list is not intended to be all-inclusive and you may not be responsible for every item listed. The employer reserves the right to assign additional functions and responsibilities as necessary.



## QUALIFICATIONS

As outlined under Section 7D.03 of the Manual on Uniform Traffic Control Devices

- Good physical condition, including sight, hearing, and ability to move and maneuver quickly in order to avoid danger from errant vehicles;
- Ability to control a STOP paddle effectively to provide approaching road users with a clear, fully direct view of the paddle's STOP message during the entire crossing movement;
- Ability to communicate specific instructions clearly, firmly, and courteously;
- Ability to recognize potentially dangerous traffic situations and warn and manage students in sufficient time to avoid injury;
- Mental alertness; Neat appearance; Good character; Dependability; and
- An overall sense of responsibility for the safety of students.
- Must have a reliable work record

## KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of basic traffic laws, ordinances and regulations pertaining to school zones
- Good physical condition and dependability in attendance
- Interest in children's safety
- Ability to develop a positive relationship with children
- Ability to command the respect of children
- Ability to exercise mature judgment in emergencies
- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the workplace

## PHYSICAL ABILITIES

- Meet the minimum hearing and vision requirements as follows:
  - Have 20/30 (or better) corrected vision
  - Must pass hearing with less than or equal to 40 decibels in each ear under the frequencies: 500hz, 1,000hz and 2,000hz
- Stand up to 2 hours per day
- Walk up to 1 hour per day
- Lift up to 10 lbs.
- Bend, squat, reach, or kneel
- Exposure to temperature extremes